

Last Name _____

First Name _____

FALLING CREEK CAMP - ESTIMATED PAY 2024

Payroll is processed bi-weekly and may include the base for each completed week. Additional Pay and Bonus Incentives are calculated and paid (in the final pay period) upon successful completion of the Seasonal Staff Contract.*

Summer Weekly Base Pay	
Adventure Staff Training (1 wk)	
Leadership Training (1 wk)	
Activity Staff Training (1 wk)	
All-Staff Orientation (1 wk)	
June Camp (3 wks)	
Main Camp (4 wks)	
2-week Camp (2 wks)	
Junior Camp (1 wk) [+ \$200]	
Other Not Listed: ____ wk(s)	
Total Weeks	
Base Pay	\$300
1. Est. Summer Weekly Base Pay*	

Additional Pay	
Years on Staff	
2nd Year - \$30/wk	
3rd Year - \$40/wk	
4th Year - \$50/wk	
5th+ Years - \$60/wk	
Education	
Rising Junior - \$25/wk	
Rising Senior - \$30/wk	
4-Yr College Graduate - \$35/wk	
Enrolled in Grad School - \$40/wk	
Graduate Degree - \$45/wk	
Leadership	
In-Camp Act Lead (1-3 pd) - \$25/wk	
In-Camp Act Lead (4-6 pd) - \$50/wk	
Adv. Staff Trip Leader - \$25/wk	
Sr. Adv. Staff Trip Leader - \$100/wk	
Line Head - \$100/wk	
Assistant Line Head - \$50/wk	
Camp Driver - \$20/wk	
Adventure Trip Driver - \$40/wk	
Adv. Trip Driver w/ Trailer - \$50/wk	
Counselor Resources - \$30/wk	
Camper & Staff Advocate - \$50/wk	
Program Coordinator - \$50/wk	
FLINT/STEEL/DASH - \$50/wk	
Lifeguard - \$25/wk	
Head Lifeguard - \$25/wk	
Keeper of the Flame - \$15/wk	
Asst. Program Director - \$150/wk	
Asst. Adv. Staff Director - \$150/wk	
Other Not Listed: \$ ____/wk	

Additional Pay (continued)	
Certifications	
Accr. Canoe/Kayak Instructor: Lvl 3 - \$25/; Lvl 4 - \$30/wk	
Accr. Swift-Water Rescue: Lvl 4 - \$15/; Lvl 5 - \$20/wk	
Single Pitch Instructor: Course - \$25/; Certified - \$30/wk	
Accr. Riding Instructor: Lev 1-2 - \$20/wk/; Lvl 3-4 - \$30/wk	
Eagle Scout/Gold Award - \$25/wk	
Former STEEL Camper - \$10/wk	
IMBA Instructor: Lvl 1 - \$25/; Lvl 2 - \$30/wk	
Leave No Trace Instructor: 5-day course - \$20/wk	
Nat'l Archery/Riflery Association Instructor - \$10/wk	
US Military: Current or Former - \$30/wk	
USTA/PTR Tennis Instructor - \$15/wk	
Water Safety Instructor (WSI) - \$20/wk	
Waterfront Certified Lifeguard - \$30/wk	
Sailing Lvl 1 Certified - \$35/wk	
Project Wild/Project Learning Certified - \$10/wk	
Wilderness First Aid (WFA) - \$20/wk	
Wilderness First Responder (WFR) - \$35/wk	
Wilderness Emergency Med. Tech (WEMI) - \$40/wk	
Other Approved Certification Not Listed - \$ ____/wk	
Estimated Gross Additional Pay per Week	
Number of Weeks Contracted to Work	
2. Estimated Gross Additional Pay*	

Bonus Incentives	
All Summer (Orientation + 4 sessions) - \$500	
Staff Referral (ref. must fulfill summer contract) - \$400	
Referral's Name:	
Referral's Name:	
Jr Camp - \$200	
3. Estimated Gross Bonus Incentives *	

Shoulder Season Opportunities	
Father/Son I - \$300	
Father/Son II - \$300	
Father/Son III - \$300	
Family Camp - \$400	
4-Weekend Bonus - \$250	
4. Estimated Gross Shoulder Season Pay*	

TOTAL PAY	
1. Estimated Summer Weekly Base Pay	
2. Estimated Gross Additional Pay	
3. Estimated Gross Bonus Incentives	
4. Estimated Gross Shoulder Season Pay	
Total Estimated Gross Summer Pay*	

*If Falling Creek Camp pays or has paid for a certification, it is **NOT** counted toward your weekly compensation, and the cost of your certification may be deducted from your pay if you do not fulfill your contract. If you pay for your certification, you may be eligible to receive compensation for that certification. To receive additional compensation due to your experience and training, you must provide proof of all certifications for it to be counted towards your weekly pay. All certifications must be current through Sept 2nd of the current camp season for it to count towards additional compensation. Certification must be relevant to your position in order to receive compensation. Staff members must fulfill their obligations for the term outlined in their Seasonal Staff Contract to earn any additional pay or bonus incentives, otherwise you will only receive your base pay.