First and Last Name _____

FALLING CREEK CAMP - ESTIMATED PAY 2027

Payroll is processed bi-weekly and may include the base for each completed week. Additional Pay and Bonus Incentives are calculated and paid (in the final pay period) upon successful completion of the Seasonal Staff Contract.*

Summer Weekly Base Pay	
Pre-Season: May 9-15	
Pre-Season: May 16-22	
Leadership/Specific Training: May 24-27	
Orientation: May 28 - June 5	
June Camp Wk 1: June 6-12	
June Camp Wk 2: June 13-19	
June Camp Wk 3: June 20-25	
Main Camp Wk 1: June 27 - July 3	
Main Camp Wk 2: July 4-10	
Main Camp Wk 3: July 11-17	
Main Camp Wk 4: July 18-23	
2-Week Camp Wk 1: July 25 -31	
2-Week Camp Wk 2: Aug 1-6	
Jr Camp: Aug 8-13	
Post-Season: August 15-21	
Post-Season: August 22-28	
Total Weeks	
Base Pay	
1. Est. Summer Weekly Base Pay*	

Shoulder Season Opportunities	
Father/Son I: May 7-9 - $300	
Father/Son II: May 14-16 - $300	
Father/Son III: May 21-23 - $300	
Father/Son IV: Aug 20-22 - $300	
3-Weekend Bonus - $200	
4-Weekend Bonus - $300	
2. Est. Gross Shoulder Season Pay*	

Bonus Incentives	
Food Services All Summer (5/20 - 8/24) - $500	
Counselor All Summer (5/28 - 8/13) - $500	
DASH A or DASH B - $500	
2 Week Camp - $300	
Jr Camp - $200	
Staff Referral - $400	
3. Est. Gross Bonus Incentives*	

Additional Pay / Prior Certifications	
Years on Staff	
2nd: $30/ 3rd: $40/ 4th: $50/ 5th+: $60/wk	
Education	
Rising Jr: $25/ Rising Sr: $30/ 4-Yr Degree: $35/wk	
Enrolled in Grad School: $40/ Grad Degree: $45/wk	
Leadership	
Certifications	
Estimated Gross Additional Pay per Week	
Total Weeks	
4. Estimated Gross Additional Pay*	

TOTAL PAY	
1. Estimated Summer Weekly Base Pay	
2. Estimated Gross Shoulder Season Pay	
3. Estimated Gross Bonus Incentives	
4. Estimated Gross Additional/Certification Pay	
Total Estimated Gross Summer Pay*	

International Staff	
Total Estimated Gross Summer Pay	
Plus/Minus Agency Fees (as applicable)	
Total Compensation Paid to Employee	
Total Value to Employee	

*If Falling Creek Camp pays or has paid for a certification, it is **NOT** counted toward your weekly compensation, and the cost of your certification may be deducted from your pay if you do not fulfill your contract. If you pay for your certification, you may be eligible to receive compensation for that certification. To receive additional compensation due to your experience and training, you must provide proof of all certifications for it to be counted towards your weekly pay. All certifications must be current through September 1st of the current camp season for it to count towards additional compensation. Certification must be relevant to your position in order to receive compensation. Staff members must fulfill their obligations for the term outlined in their Seasonal Staff Contract to earn any additional pay or bonus incentives, otherwise you will only receive your base pay.

Note: For certain international staff: Payroll is processed every two weeks based on pro-rata share of total compensation. This will be the first payroll period after they receive their social security number (usually the second payroll period and it would include any payroll periods in the past). To determine the paycheck amount, divide the "Total compensation paid to employee" by the number of remaining pay periods (after SSN is received).

Leadership	
In-Camp Act Lead (half day)	$25/wk
In-Camp Act Lead (full day)	$50/wk
Assistant Adv. Staff Trip Leader	$50/wk
Adv. Staff Trip Leader	$100/wk
Line Head	$100/wk
Assistant Line Head	$50/wk
Returning Leadership Bonus (same role)	$25/wk
Camp Driver	$20/wk
Adventure Trip Driver	$40/wk
Adv. Trip Driver w/ Trailer	$50/wk
Counselor Resources	$35/wk
Program Coordinator	$50/wk
FLINT/STEEL (4 wks) or DASH Leader (10 wks)	$50/wk
Former Camper	$25/wk
Working as Lifeguard	$35/wk
Head Lifeguard	$25/wk
Keeper of the Flame	$15/wk

Certifications	
Accr. Canoe/Kayak Instructor: Level 3	$25/wk
Accr. Canoe/Kayak Instructor: Level 4	$30/wk
Accr. Swift-Water Rescue: Level 4	$15/wk
Accr. Swift-Water Rescue: Level 5	$20/wk
Single Pitch Instructor: Course	$20/wk
Single Pitch Instructor: Certified	$30/wk
Accr. Riding Instructor: Level 1-2	$30/wk
Accr. Riding Instructor: Level 3-4	$40/wk
Eagle Scout/Gold Award	$25/wk
Former STEEL Camper	$10/wk
Former FCC Camper	$25/wk
IMBA Instructor: Level 1	$25/wk
IMBA Instructor: Level 2	$30/wk
Leave No Trace Instructor: 5-day course	$20/wk
Nat'l Archery/Riflery Association Instructor	$10/wk
US Military: Current or Former	$30/wk
USPTA/PTR Tennis Instructor	$15/wk
Water Safety Instructor (WSI)	$20/wk
Waterfront Certified Lifeguard	$30/wk
US Sailing Counselor Course	$15/wk
Sailing Lvl 1 Certified	$35/wk
Project Wild/Project Learning Tree Certified	$10/wk
CPR / Basic First Aid / EPI	$10/wk
Wilderness First Aid (WFA)	$20/wk
Wilderness First Responder (WFR)	$35/wk
Wilderness Emergency Med. Tech (WEMI)	$40/wk