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YMCA CAMP CHEERIO JOB DESCRIPTION

Job Title: **Climbing Director**

Branch: Camp Cheerio

FLSA Status: Non-Exempt / Seasonal

Reports to: Full Time Program Director, Camp Director

Revision Date: 1/7/26

POSITION SUMMARY:

Under the direction and daily supervision of the Full Time Program Director and Camp Director, the Climbing Director coordinates and supervises all aspects of the climbing program, including the climbing towers, High and Low Rope Courses, Vertical Playpen, Obstacle Course elements, Climbing Towers, and the Climbing Staff. The Climbing Director serves as a member of the Leadership staff.

ESSENTIAL FUNCTIONS:

1. Adheres and complies with the YMCA of High Point Employee Manual, Policy & Procedures Manual, Code of Conduct and Camp Cheerio Staff Standards & Expectations.
2. Safely and effectively operates and maintains a high ropes course.
3. Trains both campers and staff in the philosophy, skills, activities, and safety procedures of the High Ropes Course, Climbing Towers, Vertical Playpen, and Obstacle Course elements.
4. Coordinates and supervises the entire Climbing Staff.
5. Sets up and takes down equipment from courses daily.
6. Ensures all repairs on equipment are corrected as needed.
7. Stores equipment in a safe, secure area.
8. Manages all paperwork regarding courses (logs, maintenance, schedules, etc.).
9. Checks all equipment for safety defects daily.
10. Keeps courses and surrounding areas clean.
11. Guides group discussions in briefing and debriefing sessions.
12. Keeps accurate inventory of all equipment.
13. Ensures all ACA safety regulations are followed.
14. Maintains fully equipped first aid kit on site.
15. Alerts staff to any concerns regarding course operation or camper performance.
16. Administers in-service training program for staff.
17. Performs all administrative staff responsibilities.
18. Administers basic first aid until qualified medical personnel arrive.
19. Serves as an active member of the Leadership Staff, assisting in a weekend camper supervision, evaluations, and participating as a leader in other areas of camp as determined by the Camp Director.
20. Attends all staff meetings, in-service training, camp-out/cookout, opening and closing ceremonies, after vespers jobs, cleaning team jobs, etc as required by supervisors.
21. Conducts behavior at all times in a professional manner to reflect positively on the YMCA.
22. Performs other duties and tasks as requested by immediate supervisor to facilitate efficient and effective operation of the YMCA.

YMCA CAMP CHEERIO JOB DESCRIPTION – CLIMBING DIRECTOR

QUALIFICATIONS:

1. Minimum rising Junior in college and/or age equivalent.
2. Current certification in CPR and First Aid.
3. ACCT Certified or equivalent or ability/willingness to obtain certification.
4. Minimum of two years' experience in high and low ropes and climbing facilities.

PHYSICAL DEMANDS

Sufficient strength, agility and mobility to perform essential job duties. Auditory ability to respond to critical situations. Ability to respond in emergency situations. Ability to stand for long periods of time. Ability to lift and push 50 pounds.

Climbing Director

Supervisor

Date

Date