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YMCA CAMP CHEERIO JOB DESCRIPTION

Job Title: Climbing Staff

Branch: Camp Cheerio

FLSA Status: Non-Exempt / Seasonal

Reports to: Climbing Director, Program Directors, Camp Director

Revision Date: 1/7/26

POSITION SUMMARY:

Under the direction and daily supervision of the Climbing Director, Program Directors, and Camp Director, the Climbing Staff teaches and assists coordination of Camp's climbing activities including the Climbing Towers, High Ropes Course, Vertical Playpen and Obstacle Course. The Climbing Staff assists with maintaining standards that lead to a quality program and participates as a member of Support Staff.

ESSENTIAL FUNCTIONS:

1. Adheres and complies with the YMCA of High Point Employee Manual, Policy & Procedures Manual, Code of Conduct and Camp Cheerio Staff Standards & Expectations.
2. Assists in checking equipment and making (or securing) repairs.
3. Assists in conducting initial and end-of-season inventory, storing, and keeping equipment in good condition.
4. Assists in daily set-up and take down of climbing equipment.
5. Assists in coordinating specialization with other camp activities.
6. Works with the Climbing Director to set up climbing areas daily including the High Ropes Course, Vertical Playpen and Climbing Towers.
7. Writes activity plans that foster participants' climbing skills with the help of the Climbing Director.
8. Conducts daily checks of equipment in areas for safety, cleanliness, and good repair.
9. Submits requests for new equipment and supplies when needed, with approval of the Climbing Director and Program Director, ensuring timely arrival of materials.
10. Teaches and monitors proper use of equipment.
11. Administers basic first aid until qualified medical personnel arrive.
12. Serves as an active member of the Support Staff, helping and participating throughout camp as needed (evening programs, after-vespers jobs, store, etc)
13. Attends all staff meetings, in-service training, camp-out/cookout, opening and closing ceremonies, cleaning team jobs, etc as required by supervisors.
14. Conducts behavior at all times in a professional manner to reflect positively on the YMCA.
15. Performs other duties and tasks as requested by immediate supervisor to facilitate efficient and effective operation of the YMCA.

QUALIFICATIONS:

1. Current certification in CPR and First Aid preferred.
2. Training and/or experience in climbing activities.
3. Rising college freshman or equivalent age.

YMCA CAMP CHEERIO JOB DESCRIPTION – CLIMBING STAFF

PHYSICAL DEMANDS

Sufficient strength, agility and mobility to perform essential job duties. Auditory ability to respond to critical situations. Ability to respond in emergency situations. Ability to stand for long periods of time. Ability to lift and push 50 pounds.

Climbing Staff

Supervisor

Date

Date