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YMCA CAMP CHEERIO JOB DESCRIPTION

Job Title: **Riding Summer Director**

Branch: Camp Cheerio

FLSA Status: Non-Exempt / Seasonal

Reports to: Full Time Equestrian Director, Camp Director

Revision Date: 01/07/26

POSITION SUMMARY:

Under the direction and daily supervision of the Full Time Riding Director and Camp Director, the Riding Director oversees all aspects of the Riding Program including care of horses, riding instruction, supervising staff, and staff evaluations. The Riding Director serves as a member of the Leadership staff.

ESSENTIAL FUNCTIONS:

1. Adheres and complies with the YMCA of High Point Employee Manual, Policy & Procedures Manual, Code of Conduct and Camp Cheerio Staff Standards & Expectations.
2. Supervises Equestrian Staff in the care and maintenance of camp horses.
3. Schedules counselors and campers into classes with the assistance of a Full Time Riding Director.
4. Supervises counselors teaching beginner or intermediate riding classes.
5. Teaches classes ranging from beginner through advanced levels.
6. Holds individual supervisory sessions with Equestrian Staff.
7. Maintains a timely feeding schedule and health of all horses.
8. Enforces established safety guidelines.
9. Organize trail rides for capable, intermediate and advanced riders during one- and two-week sessions.
10. Takes an active role in staff training (including, but not limited to leading a session about the riding program at Camp).
11. As part of Leadership Staff, assists in the evaluation process of support staff.
12. Assumes a leadership role in the camp community (participation in evening programs, assisting in the store, etc.).
13. Administers basic first aid to equine or camper until qualified medical personnel arrive.
14. Serves as an active member of the Leadership Staff, assisting in a weekend camper supervision, evaluations, and participating as a leader in other areas of camp as determined by the Camp Director.
15. Attends all staff meetings, in-service training, camp-out/cookouts, opening and closing ceremonies, after Vespers jobs, cleaning team jobs, etc. as required by supervisor.
16. Conducts behavior at all times in a professional manner to reflect positively on the YMCA.
17. Performs other duties and tasks as requested by immediate supervisor to facilitate efficient and effective operation of the YMCA.

QUALIFICATIONS:

YMCA CAMP CHEERIO JOB DESCRIPTION – RIDING DIRECTOR

1. Current certification in CPR and First Aid preferred.
2. Training and/or experience working with horses.
3. Minimum of 2 years' experience working with horses, both in care and instruction preferred
4. Experience and strength in Western and/or English riding preferred

PHYSICAL DEMANDS

Sufficient strength, agility and mobility to perform essential job duties. Auditory ability to respond to critical situations. Ability to respond in emergency situations. Ability to stand for long periods of time. Ability to lift and push at least 50 pounds.

Riding Director

Supervisor

Date

Date

