

END-OF-SUMMER BONUS

End-of-Summer Bonus = \$500

** All seasonal staff will be eligible for the end-of-summer bonus if they complete the employment duration specified in their employment agreement in-full and in good standing with CSC.*

TRAVEL REIMBURSEMENT

\$0.15/road-mile one-way TO camp (when traveling from North America) **OR**

\$450 (traveling from overseas/intercontinental/HI/AK).

**travel reimbursement amount is determined by CSC using the shortest distance road mileage between your starting point and Durango, CO regardless of your mode of travel. Reimbursement is only applied to mileage for traveling TO camp.*

**travel reimbursement is conditional on completion of employment paperwork by due date and submitting a travel reimbursement form with applicable receipts (i.e. airfare).*

OTHER BONUSES

Return Staff = \$300/Season (\$1200 Max @ 5th Year on Staff)

Lifeguarding Certification (Non-CSC Course) = \$200

Wilderness First Responder (WFR) = \$400

Wilderness First Aid (WFA) (Non-CSC Course) = \$200

Wilderness Emergency Medical Technician (WEMT) = \$500

Emergency Medical Technician (EMT) = \$200

General Horsemanship Certification (Recognized Certifying Body) = \$200

Certified Horsemanship Association (CHA) Certification = \$300

General Ropes/Climb Certification (Recognized Certifying Body) = \$100

American Mountain Guide Association (AMGA) SPI Certification = \$300

Target Sports Certification (Recognized Certifying Body)) = \$100

Photo Equipment (Photographer/Videographer ONLY) = \$200

Lifeguarding Certification (CSC Course) = \$100

EXPERIENCE BONUSES

**CSC staff that have professional childcare or professional/personal wilderness experience may be eligible to apply for additional compensation through one of our experience bonuses. Experience must meet all eligibility criteria and stipulations.*

Wilderness Experience Bonus (WEB) = \$200 - \$600

Childcare Experience Bonus (CEB) = \$100 - \$600

all bonuses subject to proration for shorter/alternative employment durations