

Become a Camp Counselor

# CAMP VOYAGEUR

*Wilderness Adventure Camp for Boys Age 10-18*

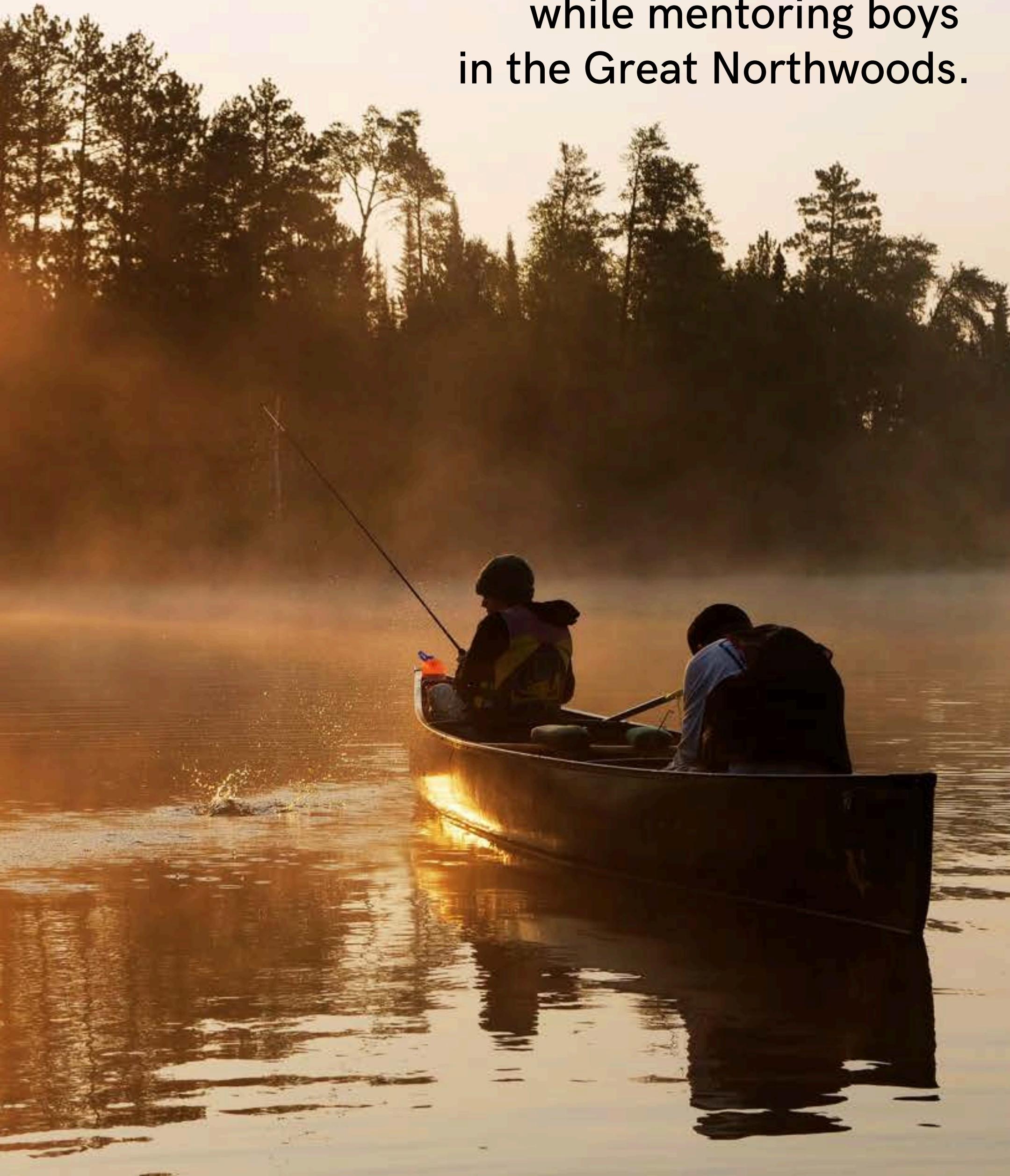
**Teach a Kid to Fish**



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## DO YOU WANT A MEANINGFUL JOB THIS SUMMER?

While your friends grind away in the city,  
imagine a fulfilling summer  
of personal growth and adventure  
while mentoring boys  
in the Great Northwoods.





## 03 WHO ARE WE?

Established in 1951 in stark contrast to larger, corporate day camps that feature water slides and bubble blowing, we are a rustic, family-owned camp with a traditional four-week program designed to cause boys to confront their self-concept and motivate them to explore and exceed what they thought were their limits. Confidence and independence come from this experience and it prepares them for life.

# 04 OUR PROGRAM

We offer boys a robust base camp routine of land and water sports, coupled with wilderness trips in the adjacent, two-million-acre Boundary Waters Canoe Area Wilderness. Kids grow strong in camp playing sports and making friends. In the surrounding lake country, they master wilderness skills. Eventually, teenagers can qualify for Advanced Trips and Expeditions which explore the Quetico Provincial Park, Isle Royale, Apostle Islands, and beyond.





## THE JOB

Counselors are the worker bees who live, work, eat, and play with campers all summer long. Typically two male college-age counselors share a cabin with 5-7 boys, supervise in-camp sports, assist evening programs, and guide wilderness trips. Counselors will spend about 40% of their time on wilderness trips and 60% of their time at Voyageur base camp.

# 06 WORKING AT CAMP IS A REAL JOB



Working as a summer camp counselor is one of the most rewarding experiences you can have.

## Skills you can develop:

Leadership  
Managing group dynamics  
Problem solving  
Interpersonal communication  
Goal setting  
Critical thinking

## YOU CAN RECEIVE:

College credit or internship  
Letters of recommendation  
Paycheck  
Room and board  
Discounts on outdoor gear

# 07 LIFE SKILLS

As a camp counselor you will develop skills that will help in both your personal and professional future.

## Leadership

You will likely be supervising between 4-7 kids, engaging in decision-making, behavior management, and living ethics — all necessary leadership skills for today.

## Problem Solving

We work hard to keep things scheduled and organized but even the best plans can be turned upside down unexpectedly. Camp staff are able to think on their feet and come up with a new plan.

## Collaboration

We work closely with one another to ensure the best experience for every camper. On trips, you learn to work together towards a common goal.

## Creativity

From planning talent show skits to passing the time indoors on a rainy day, counselors must learn to think on their feet.

## Resilience

You'll learn to manage a camper who is homesick or afraid of thunderstorms. You'll be physically and mentally tough on wilderness trips.

# HOW WILL WORKING AT A SUMMER CAMP 08 ADVANCE YOUR CAREER?



*"Year after year,  
I keep coming  
back to Camp  
because it  
challenges me to  
be a better leader. I've learned so  
much here about working with kids  
and people in general. It's also my  
second home and feels like family."*

**- Aaron Torres,  
Counselor**



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# FUN PERKS

of Living at Camp Voyageur

## Lake Life

You live on a lake! That means swimming, tubing, skiing, sailing, hot saunas, and fishing!

## Wilderness Adventures

You'll spend 40% of your time canoeing, hiking, and kayaking through truly incredible places!

# 10 QUALIFICATIONS

Passion for working with children  
Love of nature  
Sound judgment and integrity  
Hard-working



## Certifications\*:

1. Lifeguarding (find an in-person class near you)
2. Wilderness First Aid (provided at Camp May 28-29)

*\*Counselors with both certifications qualify for a \$500 incentive over a 10 week contract. Additional bonuses for early sign-on (\$100 by April 1st), referrals (\$300 per), travel (\$200), and exceptional work (\$200+).*

# 11 HOW MUCH CAN YOU MAKE?\*

You could make at least  
\$2,970 in 10 weeks.

## *10-week counselor contract:*

Salary with certifications.....	+\$2500
Certification incentives.....	+\$500
Travel stipend.....	+\$200
Potential bonus.....	+\$200

## *Minus typical expenses:*

Laundry.....	-\$50
Personal clothes and gear.....	-\$200
Gas (estimated Minneapolis round trip).....	-\$80
Fun money (movies, treats, etc..).....	-\$100

## *Plus, you get:*

- Free room and board
- Free use of Camp gear
- To explore wilderness with your campers

= **\$2,970**

\*Estimated. Real values will vary.

# IN-CAMP WORK SCHEDULE

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- 7:30am - Rise and Shine
- 8:00am - Breakfast
- 9:30am - Cabin Inspection
- 10:00am - Activity Period 1
- 11:30am - Free Swim
- 12:30pm - Lunch
- 1:30pm - Rest Period
- 2:30pm - Activity Period 2
- 4:30pm - Free Swim
- 5:30pm - Dinner
- 6:30pm - Activity Period 3
- 7:30pm - Swim and Free Time
- 8:00pm - Evening Program
- 10:00pm - Lights Out

# 13 WILDERNESS TRIPS WORK SCHEDULE

On wilderness adventures, your work schedule can vary.



- 7:00am - Wake up, Pack up
- 8:00am - Breakfast
- 9:00am - Begin traveling
- 12:30pm - Lunch
- 1:30pm - Continue traveling
- 3:30pm - Start looking for campsite
- 4:30pm - Reach campsite & unpack
- 5:00pm - Begin dinner
- 6:00pm - Dinner
- 7:00pm - Clean up
- 8:00pm - Campfire
- 9:30pm - Sundown+Bugs Out=Bedtime

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# THINGS TO DO ON YOUR DAYS OFF

## EXPLORE ELY

Ely has numerous hiking and biking trails, campgrounds, restaurants, and shops.

## CATCH UP

Call your family and friends, check sports scores, and relax.

## REST

Staff have access to several private spaces around Camp to rest.

## LAUNDRY

Wash your favorite t-shirt so it's ready for the next adventure!

# GETTING TO 15 CAMP

Ely is about four hours north of Minneapolis.

## The Address

709 Voyageur Rd  
Ely, MN 55731

## Mailing Address

PO Box 420  
Ely, MN 55731

## By Plane

Most who fly arrive into Minneapolis/St. Paul Int'l Airport (MSP) and ride with another counselor heading to Camp.

## By Car

Parking is available once you arrive, however we prefer you carpool. Contact [Deb@campvoyageur.com](mailto:Deb@campvoyageur.com) to help coordinate.

# 16 THE TEAM



**John Erdmann - Director**  
[john@campvoyageur.com](mailto:john@campvoyageur.com)

Oversees operations

**Deb Erdmann - Manager**

[deb@campvoyageur.com](mailto:deb@campvoyageur.com)

Interviews, reference and background check, helps coordinate transportation



**Chris Smith &  
John Burgman**  
Assistant Directors

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# START HERE

Summer is right around the corner

## FILL OUT AN APPLICATION

[campvoyageur.com/employment](http://campvoyageur.com/employment)

## INTERVIEW

With Deb

## SIGN CONTRACT

Early sign-on bonuses available

## WELCOME ABOARD!

Prepare for a summer full of personal growth, adventure, and meaningful relationships.

